Activity/ Situation	WIDER OPEN	IING OF SCHOO	DL FROM SEI	PTEM	BER	2020
Location	ALVERTO	ALVERTON COMMUNUITY PRIMARY SCHOOL – DRAFT 2				
Persons at Risk	Pupils 🛛	Employees Visitors Contractors				
HAZARD(S)	 Note: this list is not exhaustive and <u>must</u> be adapted for your own needs Contact Between Individuals Not Minimised and Social Distancing Measures Not Followed Social Distancing Measures Not Followed During Travel to and from School Inadequate Cleaning/Sanitising Shared Resources Staffing & Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors Site User Becoming Unwell Site User Developing Symptoms Inadequate Hand Washing/Personal Hygiene Inadequate Personal Protection & PPE Visitors, Contractors & Spread of Coronavirus Inadequate Ventilation 					
CONTROL ME	ASURES	ADDITIONAL INFORMATIO	N	YES	NO	N/A
		assessment to suit your ow re necessary) and then eva				amples
Contact Between	Individuals Not Mi	nimised and Social	Distancing Meas	sures N	ot Foll	owed
Consistent groups reduces the risk of limiting the number in contact with eac those within the gro	transmission by of pupils and staff h other to only	Details;- Bubble 1 has now Nursery - Mrs Stocko Bubble 2 Reception - Mrs Kirb Y1 - Mr Terry Bubble 3 + Bubble Y1/2 - Miss Adams Y2 - Mrs Grant Bubble 4 Y3 - Miss Chamberla Y4 - Mrs Eastwood Bubble 5 Y4/5 - Mrs Brugmans Y5 - Mrs Alexander Y6 - Miss Eddowes	dale y 1			
The school keeps a and staff in each gu close contact that t between children a groups	roup, and any	Groups isolated fro Registers will be ke pupils attending bro school club. Differen isolating in differen hall during wrap ar otherwise all group own areas of school	ept for those eakfast and after ent bubbles t parts of each ound sessions is keep to their	×		
Primary schools mainplement groups		Circumstances nee assessed and if cla	ed to be			

a full class. If that can be achieved, it is recommended, as this will help to reduce the number of people who could be asked to isolate should someone in the group become ill with coronavirus (COVID-19).	are not compatible with offering a full range of subjects or managing the practical logistics within and around school, you can look to implement year group sized 'bubbles'. *This is the approach we have taken to ease the logistics of organising breaks and lunches however classes will be predominantly separated in school.		
In the younger years in Secondary Schools (key stage 3), schools may be able to implement groups that are the size of a full class. If that can be achieved, it is recommended, as this will help to reduce the number of people who could be asked to isolate should someone in group become ill with coronavirus (COVID-19).			
In Secondary Schools, and certainly in the older age groups at key stage 4 and key stage 5, the groups are likely to need to be the size of a year group to enable schools to deliver the full range of curriculum subjects and students to receive specialist teaching. If this can be achieved with small groups, they are recommended			
Where staff or children cannot maintain distancing, particularly with younger children in primary schools, the risk is reduced by keeping pupils in the class-sized groups	This will be our policy – other than at break/lunchtimes	Ø	
Whatever the size of the group, they are kept apart from other groups and older children are encouraged to keep their distance within their groups		\boxtimes	
Schools with the capability to do it should take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible	Bubble groups will have their own cloakroom, toilets and playground.		
It is recognised that younger children will not be able to maintain social distancing, and it is acceptable for them not to distance within their group			
Schools keep children in their class groups for the majority of the classroom time, but also allow mixing into wider groups for specialist teaching, wraparound care and transport	Only breakfast club and after-school club but they will still be separated. No transport at this time.		
Boarding pupils can be in one group residentially and another during the school day			\boxtimes
It is accepted that boarding pupils will mix during sociable time			

Siblings may be in different groups		X	
Teachers and other staff operate across different classes and year groups in order to facilitate the delivery of the school timetable	The organisation of bubbles allows staff to predominantly remain in their bubble without the need to support other bubbles unless there is an emergency.		
Where staff need to move between classes and year groups, they should keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults	This predominantly applies to members of SLT (DHT/HT) other staff can move within classes in the same bubble.		
Where possible adults maintain a 2 metre distance from each other, and from children			
Adults avoid close face to face contact and limit time spent within 1 metre of anyone to less than 15 minutes duration	Staff to approach pupils from the side when providing feedback and aware of social distancing guidelines in the staffroom.	X	
Within the classroom a distance between people is maintained so far as reasonably practical	It is accepted that distancing may not be possible in primary schools		
Face to face contact time is reduced and limited to no more than 15 minutes duration	Staff Meetings/ Team Meetings to be virtual until further notice. This includes the Training Day (virtual meeting 9-10)	Ø	
Pupils are seated side by side and facing forwards, rather than face to face or side on	Not in Nursery or Reception – this may not be the case in Y1 during Autumn Term. Y2 and KS2 to do this where possible.		
Staff will work side on to pupils as opposed to face to face whenever possible			
Educational and care support is provided as normal to pupils who have complex needs or who need close contact care	PPE available if needed		
Unnecessary furniture has been moved out of classrooms to make more space	All staff to review classrooms and remove unnecessary furniture		
Large gatherings such as assemblies or collective worship with more than one group do not take place	These will be virtual		
The timetable and selection of classroom or other learning environment has been used to reduce movement around the school or building	Bubbles will predominantly remain in their areas.	X	
Consideration given to staggered starts or adjusting start and finish times to keep groups apart as they arrive and leave school	Staggered start and finish times should not reduce the amount of overall teaching time		
Parents' drop-off and pick-up protocols planned to minimise adult to adult contact	Continue with established routines at both KS1 and KS2	\boxtimes	

	Suggested Droft1		
	Suggested - Draft1: Broakfast club/After School Club		
	Breakfast club/After School Club Entry and Exit – main entrance at		
	KS1 and KS2		
	KS1		
	Drop off 7:45 – 8:45		
	Pick up 3:15 – 5.00		
	KS2		
	Drop off 7:45 – 8:45		
	Pick up $3:15 - 5.00$		
	1 lok up 0.10 0.00		
	KS1		
	Enter through side gate and exit		
	via the pond gate		
	Bubble 1		
	Nursery		
	Drop off 8:40 – 8:45		
	Pick up 3:15pm		
	Y1/Mr Terry		
	Drop off 8:50 – 8:55		
	Pick up 3:00pm		
	FS2/Mrs Kirby		
	Drop off 9:00 – 9:05		
	Pick up 2:50pm		
Parents and pupils are told their	Bubble 2		
allocated drop off and collection times	Enter and Exit – main entrance		
and the process for doing so,	<u>KS1</u>	\boxtimes	
including protocols for minimising	Y1/2 Miss Adams		
adult to adult contact (for example,	Y2 Mrs Grant		
which entrance to use)	Drop off 8:50 – 9:00		
	Pick up 3:00pm		
	KS2		
	Bubble 3		
	Parent to bring child to side gate		
	leave via the main gate		
	children will enter the classroom		
	through the fire door and leave		
	by the fire door and handed to		
	parent from the side gate		
	Y3 Miss Chamberlain		
	Y4 Mrs Eastwood		
	Drop off 8:50 – 8:55		
	Pick up 3:05 – 3:10		
	Bubble 4		
	Enter and Exit – main entrance		
	Y6 Miss Eddowes		
	Drop off 8:40 – 8:45		
	Pick up - Y6 will leave independently		
	Y5 Mrs Alexander		
	Y4/5 Mrs Brugmans		
	Drop off 8:40 – 8:45		
	Pick up 3:10 – 3:15		

It is made clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely)	Staff only to use car parks Staff to be aware that parents will be exiting car park when entering	×		
External entrances to classrooms are used where practical	Entrance and exit points	Ø		
Break times are staggered so that all pupils are not moving around the school at the same time	Same playtimes but split into Bubble Areas.	\boxtimes		
Lunch breaks are staggered	Alternate bubble use of hall at both sites	X		
Numbers of staff using Staff Room are limited or the use of Staff Room is staggered	Use of two staff rooms at each site	\boxtimes		
During PE lessons pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided.	Equipment provided for each bubble. Pupils attend school on the days they have a PE session in a change of footwear and 'bottoms' – joggers/tracksuit/shorts Must still wear school sweater with a Polo shirt/PE shirt underneath.	X		
Outdoor sports are prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene	Schools should refer to the following advice: <u>guidance on the phased return of</u> <u>sport and recreation</u> and guidance from <u>Sport England</u> for grassroots sport advice from organisations such as the <u>Association for Physical</u> <u>Education</u> and the <u>Youth Sport</u> <u>Trust</u>	×		
Social Distancing Measures Not Foll	owed During Travel to and from Sch	nool		
Parents and pupils are encouraged to walk or cycle to their education setting where possible		\boxtimes		
Schools, parents and pupils following the government guidance on how to travel safely, when planning their travel on public transport	safer travel guidance for passengers	\boxtimes		
Face coverings are required at all times on public transport for children, over the age of 11		\boxtimes		
Inadequate Cleaning/Sanitising				
A cleaning schedule that ensures cleaning is generally enhanced and includes more frequent cleaning of rooms / shared areas that are used by different groups is in place	These areas will be targeted by cleaning staff at the end of everyday at other times it is at the discretion of staff. Thanks to those staff who have been doing this	×		

Surfaces that pupils are touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters etc. are cleaned more often than normal	Spray provided if required – speak to office staff for refills or cleaning cloths		
Electronic entry systems and keypads are regularly sanitised particularly first thing in the morning and where possible after each use	Fob Entry		
Bins for tissues and other rubbish are emptied throughout the day	Bin Bags available if needed	\boxtimes	
Stocks of cleaning chemicals, liquid soap, paper towels, tissues, toilet roll, bin bags etc. regularly checked and additional supplies requested as necessary	Please inform admin if you are aware of any potential shortages		
Consideration given to how play equipment is used ensuring it is appropriately cleaned between groups of children using it	Fixed equipment will only be used by the same bubble and not by other bubbles.		
Shared Resources			
For individual and very frequently used equipment, such as pencils and pens, it is recommended that staff and pupils have their own items that are not shared	Plastic bags / transparent pencil cases		
Classroom based resources, such as books and games, can be used and shared within the bubble; these are cleaned regularly, along with all frequently touched surfaces		×	
Resources that are shared between classes or bubbles, such as sports, art and science equipment should be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles	Where possible bubbles will have their own equipment – weekend to be used as a quarantine time for books etc		
Pupils can bring essentials such as lunch boxes, hats, coats, books, stationery, bags and mobile phones (depending on school policy) in to school	We do not want stationery bringing in. Phones collected in stored in individual bags or envelopes and given to the teacher.		
Pupils and teachers can take books and other shared resources home, although unnecessary sharing should be avoided, especially where this does not contribute to pupil education and development. Rules on hand cleaning, cleaning of the resources and rotation apply to these resources	Prefer all staff not to take books home to mark.	×	

Devices/ laptops/tablets etc. that are brought from home to school and back again are cleaned at the start and end of the day		\boxtimes				
Staffing & Spread of Coronavirus to	Staff, Pupils and Families, Visitors	s and Families, Visitors and Contractors				
Contact with individuals who are unwell is minimised by ensuring that those who have coronavirus (COVID- 19) symptoms, or who have someone in their household who does, do not attend school	Ensuring that pupils, staff and other adults do not come into the school if they have <u>coronavirus (COVID-</u> <u>19) symptoms</u> , or have tested positive in the last 7 days, and ensuring anyone developing those symptoms during the school day is sent home, are essential actions to reduce the risk in schools and further drive down transmission of coronavirus (COVID-19)	⊠				
Staff with specific health conditions who fall within the clinically extremely vulnerable category and have been shielding, are advised to stay at home as much as possible. If working from home is not possible, they may be asked to return to work from 1 st August. Consideration should first be given to roles in school where it is possible to maintain social distancing. Returning is subject to an individual risk assessment and being able to maintain social distancing as much as possible	<u>Clinically extremely vulnerable</u> Individual risk assessments are needed and guidance must be sought	X				
Staff who are in the clinically vulnerable group can work in school, subject to an individual risk assessment and being able to maintain social distancing as much as possible	Clinically-vulnerable people Individual risk assessments are needed and guidance must be sought	X				
Where it is necessary to use supply staff and peripatetic teachers, those individuals will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils	Consider longer engagement of supply staff to minimise movement between sites	×				
Access to PPE should be available where there is contact with diagnosed or suspected person with covid-19	See Inadequate Personal Protection & PPE section of this risk assessment	\boxtimes				
Site User Becoming Unwell						
If anyone in the school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must	stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection	X				

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be sent home and advised to follow the guidance which sets out that they must self-isolate for at least 10 days and should <u>arrange to have a test</u> to see if they have coronavirus (COVID- 19). Other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms			
If a pupil is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the Pupils and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation.	If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people		
If the pupil needs to go to the toilet while waiting to be collected, they should use a separate toilet if possible. The toilet should be cleaned and disinfected using standard cleaning products before being used by anyone else			
PPE should be worn by staff caring for the pupil while they await collection if a distance of 2 metres cannot be maintained (such as for a very young pupil or a pupil with complex needs)	See Inadequate Personal Protection & PPE section of this risk assessment		
If a child in a boarding school shows symptoms, they should initially self- isolate in their residential setting household. Most children will benefit from self-isolating in their boarding house so that their usual support can continue. Others will benefit more from self-isolating in their family home	guidance on isolation for residential educational settings.		
In an emergency, call 999 if the pupil is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital			
Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive or they have been requested to do so by NHS Test & Trace.			

Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell			
The area around the person with symptoms must be cleaned with normal household disinfectant after they have left to reduce the risk of passing the infection on to other people	COVID-19: cleaning of non- healthcare settings guidance	X	
Site User Developing Symptoms			
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to <u>book a test</u> if they are displaying symptoms. Staff and pupils must not come into the school if they have symptoms, and must be sent home to self-isolate if they develop them in school. All children can be tested, including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit	Share risk assessment and remind parents/staff via newsletter		
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to provide details of anyone they have been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test & Trace	Share risk assessment and remind parents/staff via newsletter		
Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to <u>self-isolate</u> if they have been in close contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19)	Share risk assessment and remind parents/staff via newsletter		
Parents and staff are asked to inform the school immediately of the results of a test	Share risk assessment and remind parents/staff via newsletter		
If someone tests negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. They could still have another virus, such as	Share risk assessment and remind parents/staff via newsletter		

a cold or flue in which cocc it is still			
a cold or flu – in which case it is still best to avoid contact with other people until they are better. Other members of their household can stop self-isolating			
If someone tests positive, they should follow the <u>'stay at home: guidance for</u> <u>households with possible or</u> <u>confirmed coronavirus (COVID-19)</u> <u>infection'</u> and must continue to self- isolate for at least 10 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell/taste. This is because a cough or anosmia can last for several weeks once the infection has gone. The 10-day period starts from the day when they first became ill. If they still have a high temperature, they should keep self- isolating until their temperature returns to normal. Other members of their household should continue self- isolating for the full 14 days	Schools must take swift action when they become aware that someone who has attended has tested positive for coronavirus (COVID-19). Schools should contact the local health protection team. This team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace		
Schools send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious	Close contact means: direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin- to-skin) proximity contacts – extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual travelling in a small vehicle, like a car, with an infected person	X	
Public Health England is clear that routinely taking the temperature of pupils by the school is not recommended as this is an unreliable method for identifying coronavirus (COVID-19) so this does not take place		×	
Inadequate Hand Washing/Personal	Hygiene		
Staff/pupils/cleaners/contractors etc. will be reminded to clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating	Ensure that staff have sufficient time to wash their hands regularly, as frequently as pupils		

Hands are washed with liquid soap & water for a minimum of 20 seconds		\boxtimes	
The school has considered whether they have enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly	Spray bottles available – refills are available from the school office at KS1 and KS2	\boxtimes	
Alcohol based hand cleansers/gels (containing at least 60% alcohol) can only be used if soap and water are not available, but is not a substitute for hand washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION. In normal circumstances pupils should not be using alcohol based hand cleansers because of the risk of ingestion.	Skin friendly skin cleaning wipes can be used as an alternative		
The 'catch it, bin it, kill it' approach is very important and is promoted	CATCCH IT Brand eatily Always carry uogher smeeze.Image: Comparison of the second		
Disposable tissues are available in each room for both staff and pupil use		\boxtimes	
Bins (ideally lidded pedal bins) for tissues are available in each room	Not all pedal bins – open bins where possible that are emptied regularly		
Risk assessments for pupils with complex needs that may struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant, have been updated in order to support these pupils and the staff working with them	N/A for current pupils		
Inadequate Personal Protection & PI	PE		
Face coverings are currently not in use by pupils in Primary schools as the risks are considered to be lower as pupils and staff are mixing in consistent groups, and because misuse may inadvertently increase the risk of transmission. There may also be negative effects on communication and thus education			
In Primary schools where social distancing is not possible such as indoor areas outside of classrooms, between members of staff or visitors			

(for example, in staffrooms) staff may				
wear face coverings (e.g. visors) at the discretion of the Head Teacher				
In Secondary schools, that is year 7				
and above, where social distancing is difficult to maintain, then face coverings may be worn by adults and pupils to address the risks <u>https://www.gov.uk/government/publi</u> <u>cations/face-coverings-in-</u> <u>education/face-coverings-in-</u> <u>education</u>	This is at the discretion of the Head Teacher e.g. where the layout of the school or college makes it particularly difficult to maintain social distancing when staff and pupils are moving around the premises, such as in corridors and communal areas etc.			
It is not necessary to wear face				
coverings in the classroom, where protective measures already mean the risks are lower, and where they can inhibit learning		⊠		
In such circumstances as face				_
coverings are allowed to be worn in		\boxtimes		
school they must be worn correctly				
Visitors, Contractors & Spread of Co	pronavirus			
All visitors and contractors must			_	
make pre-arranged appointments or they will not be allowed on site	Office staff aware of guidance	X		
School ensures site guidance on physical distancing and hygiene is explained to visitors and contractors on or before arrival	Risk assessment available for all visitors – copies in both offices at KS1 / KS2	\boxtimes		
Where visits can happen outside of school hours, they are arranged as such		\boxtimes		
Contractors to attend by agreement only after school have satisfied themselves that it is necessary for the visit to take place at that time and that all required controls are in place to allow the work to continue safely				
Contractors to provide updated risk assessment prior to visit which includes their own controls round infection spread prevention	Times of visits may need to be adapted to take in to account the ability to maintain appropriate social distancing measures and availability of resources to effectively clean following the visits			
A record is kept of all visitors		X		
Inadequate Ventilation				
Ventilate spaces with outdoor air		\boxtimes		
Where possible, occupied room		\boxtimes		
windows should be open.		لاع ا		
Keep toilet ventilation in operation as much as possible while building is occupied				

recirculation to 1	not possible, systems			ed H&S about blow heaters from HANDS that heaters do se a risk to staff or children				\boxtimes
Prop doors oper	n, where safe to do so		oors must					
(bearing in mind			unless the			\boxtimes		
handles and aid	o limit use of door	closinę	g hold ope	n device	fitted			
	Ventilation							
Have you consulted with the people/representatives undertaking the activity as part of the preparation of this risk assessment						Yes ⊠	No	
	l of risk for this activity/s			ting cont	rol	Hig	Med	Low
measures		Situation		ang com	101	h⊠		
						Yes	N	
Is the risk adequately controlled with existing control measures							No 🗆	
Have you identified any further control measures needed to control the risk and recorded them in the action plan						Yes ⊠	No 🗆	
ACTION PLAN (insert additional rows if required) To be actioned by								
Further control measures to reduce risks so far as is						Date		
reasonably practicable Name Blow Heaters – emailed for advice on if they should R Linsley						10.09.20		
be used.					<u> </u>			
State overall risk level assigned to the task AFTER implementation of control and action plan measures taken as a result of this risk assessment					Hig h□	Med ⊠	Low	
					Yes	N		
Is such a risk level deemed to be as low as reasonably practical?						No		
Is activity still acceptable with this level of risk?					Yes ⊠	No 🗆		
If no, has this been escalated to senior leadership team?					Yes	No 🗆		
Assessor(s):	Richard Linsley							
Position(s):	Headteacher		Signatur	e(s):	RLínsley			
Date:	12.07.20 10.08.20/11.09.20/ 25.	.09.20	Review Date:			9 th October		
Distribution: A	1.01-11							

Risk rating	Action
HIGH	Urgently review/add controls & monitor, notify H&S Team (if Likely or Highly Likely – stop work, seek competent advice)
MEDIUM	Review/add controls (as far as reasonably practicable) & monitor
LOW	Monitor control measures

POTENTIAL OUTCOME

				POTENTIAL OUTCOME						
POTENTIAL OUTCOME		LIKELIHOOD		Catastrophic						
Catastrophic	Fatal injury/permanent disability	Highly	More likely]						
Major	RIDDOR reportable Specified Injury/	likely Likely	to occur	Major						
Moderate	Disease/Dangerous Occurrence RIDDOR reportable over 7 day injury	Possible		Moderate						
Minor	Minor injury (requiring first aid)	Unlikely		Minor						
Insignificant	Minor injury	Remote	Less likely to occur	Insignificant						
				1	Remote	Unlikely	Possible	Likely	Highly Likely	

LIKELIHOOD