‘Quick-read’ Anti-Bullying Policy

For more detail, please read our full policy on the school website
https://alverton.n-yorks.sch.uk

What is bullying?

Bullying is behaviour by an individual or group, repeated over time that intentionally hurts another individual or group either emotionally or physically. **Bullying is the systematic and persistent use of aggression with the intention of hurting another person.**

What different types of bullying are there?

Emotional
Physical
Racist
Sexual
Homophobic
Verbal
Online

What is Alverton’s view on bullying?

Bullying of any kind is unacceptable at our school.

Bullying hurts. No-one deserves to be a victim of bullying, and everybody has the right to be treated with respect.

How do I know if behaviour is bullying?

There is a difference between bullying and ‘falling out’ where friendships are soon restored.

We are a ‘Telling school’.

This means that anyone who knows that bullying is happening is expected to tell a member of staff.

What should I look out for if a child is being bullied?

Frightened coming to school, truants or is school phobic
Makes changes to their usual routine
Becomes withdrawn, anxious or lacking in confidence
Frequently reports feeling ill
Starts to do poorly in school
Has damaged clothing or possessions, or possessions go missing
Has unexplained injuries
Becomes aggressive, disruptive or unreasonable
Starts bullying
Stops eating
Is frightened to say what is wrong
Gives improbable excuses for any of the above
All of these signs could indicate other problems, but bullying should be considered a possibility and investigated.

Where can I get advice and support?

From any teachers in school

www.nspcc.org.uk

anti-bullyingalliance.org.uk

Who are the Senior Leaders responsible for dealing with bullying?

Headteacher and Acting Assistant Headteachers

What will school do if bullying behaviour is reported to them?

The class teacher will deal with any incident in a supportive, low key way with face to face talks with the children involved or PSHE discussion with the class.
If other incidents occur

1. Formal noted talk with the children concerned. Parents notified verbally.
2. Children spoken to by Senior Leader. Formal meeting in school involving parents.
3. Consequences in line with behaviour policy, including possible exclusion.
4. Genuine apology and if possible, reconciliation made.
5. Close monitoring of children involved to ensure it does not happen again.

Bullying will always be stopped quickly. Victims will be supported. Attempts will be made to change the bully's behaviour.